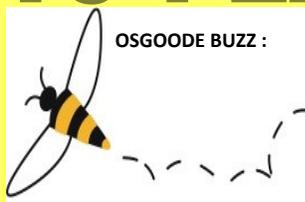


## NEWS FLASH



A comprehensive and lengthy search for a new Chief Executive Officer to replace Malcolm Heins has been completed.

Convocation has approved the hiring of Robert Lapper, Q.C., commencing February 1, 2012.

Mr. Lapper, called to the Bar in 1983, has had a distinguished career as a practitioner and senior civil servant in British Columbia. In addition to his undergraduate university education he received a French Language Diploma from the University of Victoria.

Most recently Mr. Lapper was the B.C. Deputy Minister of Labour. Previously he was the Assistant Deputy Attorney General and Associate Deputy Minister, Cabinet Operations and Intergovernmental Relations. For six years Mr. Lapper was with the Legal Services Branch, Aboriginal Law Group.

Mr. Lapper has a long history of volunteer engagements with community organizations. Currently he serves on the board of Our Place Society—one of the major service providers for the homeless and street involved community in Victoria, the Alumni Association of the University of Victoria, and the Professional Development Committee of the Canadian Bar Association, B.C. Branch. He is also President of the Canadian Association of Administrators of Labour Law.

The members of Convocation are very excited that Mr. Lapper has accepted our offer of employment. Mr. Lapper's qualifications appear to very closely match the criteria established for the job search. He is very well suited to address the Law Society's strategic priorities and build on our financially strong and stable organization. Mr. Lapper's historic accomplishments demonstrate that he is uniquely positioned to provide a continuation of strong leadership for the profession. He is known to have a passion for legal and justice issues and is an effective problem solver and collegial person to work with.

In welcoming Mr. Lapper, we will be saying good bye to Malcolm Heins. Malcolm is a wonderfully dedicated professional who has put his heart and soul into the stabilization and enhancement of the work of LawPRO and the Law Society. He will be missed at the Law Society and everyone wishes him years of good health to pursue his interests and enjoy the fruits of his accomplishments.

Celebration of Malcolm's contributions will take place in the New Year.

The Law Society has issued additional information which can be viewed at [www.lsuc.on.ca](http://www.lsuc.on.ca)

*LARRY*

**CONVOCATION REPORTS:** All reports to Convocation can be viewed at <http://www.lsuc.on.ca> In order to more fully understand the issues facing Convocation, you may wish to review previous editions of Banack's Bencher News at <http://www.kmlaw.ca/publications>

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