



NOVEMBER 30TH: MANDATORY SUCCESSION PLANNING:

Your input is critical to help fashion the LSO consideration of mandatory practice succession planning, so our friends and families are not burdened by what we have not planned for. Please read the Professional Regulation Committee [report](#) to Convocation.

A [consultation](#) is open until November 30 for your feedback.

The consultation process is to obtain feedback on implementing a mandatory succession planning requirement for licensees in private practice. The proposed plan includes the development of mandatory succession planning criteria, the creation of supports and resources to assist licensees with succession planning.

The Professional Regulation Committee particularly wants to hear from sole practitioners and licensees in small private practice firms through the [consultation](#). [The consultation form is available here](#).

In addition, the Law Society is hosting virtual focus groups some of which are already full. There may still be availability in

Session 3 on November 24, 2022 from 6 – 7:30 p.m.

If you would be interested in providing feedback please check availability and to register, [click here](#).

Feedback can also be provided by email to policyconsultation@lso.ca

ONE WAY OR ANOTHER MAKE YOUR VIEWS HEARD – WE HAVE BEEN ASKED SO DON'T COMPLAIN LATER.

CHEATING – A SAD DAY:

The LSO investigation into cheating on the Law Society's November 2021 online examinations has been mostly completed. A forensic analysis and other information and evidence established that many had engaged in prohibited conduct regarding

the examinations. 126 candidates were advised their examination results are void and that their registration in the licensing process is also void. They are no longer in the licensing process and can not re-apply of a period of one year at which time they may be subject to a good character investigation. A further 21 candidates were advised their examination results are void and received a "failed" grade counting as an examination attempt. 22 candidates were advised the investigation into their activities has been closed without any administrative action being taken.

REPRISE: GOOD GOVERNANCE OR JUST PLAIN DISTRUST

October convocation saw Benchers Fagan and Poliacik seeking Convocation's endorsement that Benchers entitled to vote or participate, be given notice of all meetings involving Law Society matters and they be entitled to attend. As I noted last month after a rancorous dispute the motion failed. What you should know is that on the initial recorded vote there was a tie. The Treasurer declined to cast a tie-breaking vote. However, while that was being discussed it became apparent that one Bencher's vote had not been included in the count. With the Treasurer's approval that vote was permitted and was a vote against. Hence the motion lost 22 against and 21 in favour. Following Convocation on reflection of the technical issues experienced, the Treasurer decided to vacate the vote taken. Convocation will be asked to vote on the motion *de novo* at the December 1 Convocation. It has been said that there will be no further debate, just the vote.

For those of you not able to attend that Convocation, I invite you to view the unflattering motion proceedings, by clicking on the **webcast tab (scroll to 3:35 hours)** at: <https://lso.ca/about-lso/convocation/2022/october-27>

CONVOCATION WEBCAST: BE INFORMED IN ADVANCE OF THE COMING BENCHER ELECTION:

In order to view the Convocation debates on October 21st concerning:

DELAYING THE BUDGET DEBATE – defeated 23- 25:

Please click on the webcast tab (scrolling to 0:40 hours) at:
<https://lso.ca/about-lso/convocation/2022/october-27>

2023 BUDGET – passed 47 in favour, 1 abstention:

Please click on the webcast tab (scrolling to 1:20 hours) at:
<https://lso.ca/about-lso/convocation/2022/october-27>

Among other Benchers' views you may wish to view the forceful reasons of Bencher Groia not supporting the Budget and how he concluded that any levy increase could have been entirely avoided (scrolling to 2:01 hours)

MANDATORY MIMIMUM COMPENSATION – passed with only 2 opposing votes and 4 abstentions :

Please click on the webcast tab (scrolling to 2:40 hours) at :
<https://lso.ca/about-lso/convocation/2022/october-27>

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